



## Health, Safety, Environmental and Quality Management Policy

### Our ambition

Within EQUANS we design and provide customized solutions to improve our clients' technical equipment and processes and to optimize their use.

Expertise and proximity are the levers that enable us to meet, together with our customers, the challenges of the triple transition we face: energy, industry and digital transitions.

We focus on three customer segments: industry, buildings and infrastructure. Our ambition is to contribute to an increase in their performance, sustainability and competitiveness.

### Our commitment

Concerned to better meet the expectations of its customers, to guarantee the conformity of its products and services, but also to reinforce the reliability and rigor of its operating system, EQUANS has set up an integrated management system based on the following principles:

- **Guarantee the quality of our services and a sustainable relationship with our client**

To guarantee a service that meets our clients' expectations, we are committed to perform our services while controlling the risks and opportunities of all our processes in a context of continuous improvement, while complying with all legal and contractual requirements and with the Group Rules of EQUANS. In addition, we offer our customers personalized, fast and consistent experiences by acting as an attentive, reliable and available partner.

- **Valuing and capitalizing on the skills of our personnel**

Aware that objectives can only be achieved through the participation and vigilance of our employees, we are committed to raise awareness and train all our staff in the continuous improvement process in compliance with contractual and legal requirements in terms of safety, health, environment and energy. To achieve this, we are committed to provide them with the necessary information, training and resources.

- **Guaranteeing safety and respect for the environment in our services**

We are committed to ensure the health and safety of our staff and third parties involved in our activities through the prevention and mitigation of all risks encountered on our work sites. Our goal is for everyone to return home in good health and safety. We comply with the applicable laws and regulations, we are also committed to ensure that our activities do not cause any damage to the environment and to reduce environmental impact nor any material damage.

- **Participating and contributing to sustainable development**

We are also committed to sustainable development, with equal concern for economic, environmental and social aspects.

**EQUANS' management team is committed to implement the principles set out in this policy through objectives and to apply them to the entire company, to verify their effectiveness, and to inform employees of the results we have collectively achieved.**



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